## Alignment Model

Behaviours

Capabilities

Purpose Delight people every day with food they love

Vision By 2020 we have created a world where consumers and customers can't live without our branded food and expertise

Values Ambition Accountability Collaboration

• Disciplined thought and action

I do what I sayTrusts people

• Provides open and honest feedback

· Leads, coaches and develops

Insight led innovation

• Brand building

• Customer and category leadership

Listens carefully, evaluates optionsChampions consumers and customers

· Keeps it simple and relevant

• Does the right thing for the long term

· Learns, adapts and grows

Outstanding food technology

· Supply chain excellence

· Authentic and inspiring leadership